

**Subject Leader of Vocational Education**

**The successful candidate appointed must fulfil the following requirements:**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
Qualifications & experience	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Degree in a related subject</li> <li>• Recent teaching experience/ teaching practice of pupils aged 11-16</li> </ul>	<ul style="list-style-type: none"> <li>• Recent relevant professional development</li> <li>• Successful experience of leading a whole school initiative</li> </ul>	Application form
Knowledge & understanding	<ul style="list-style-type: none"> <li>• Strong understanding of Wave 3 National 14–16 qualifications</li> <li>• Knowledge of vocational sectors in VCSEs</li> <li>• Experience of Agored, Sweet, Financial Literacy qualifications</li> <li>• Classroom management techniques and strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and experience of the Curriculum for Wales</li> <li>• Knowledge and experience of working with pupils from a disadvantaged context</li> <li>• Strategies for developing literacy / numeracy competence of all pupils</li> </ul>	Application form Interview Activity
Skills	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Excellent interpersonal skills</li> <li>• Excellent organisational skills</li> <li>• Effective classroom management skills</li> <li>• Excellent time management skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading and managing staff</li> <li>• Excellent IT skills</li> </ul>	Application form Interview Activity
Attitudes & values	<ul style="list-style-type: none"> <li>• Commitment to educational inclusion &amp; equal opportunities.</li> <li>• Enthusiasm and ability to enthuse others and work well as part of a team</li> <li>• Reliability and resilience</li> <li>• Ambition for yourself, the pupils and the school</li> <li>• Unconditional positive regard for pupils, parents, staff and all members of the school community</li> </ul>		Application Interview Activity

Special Circumstances	<ul style="list-style-type: none"><li>• Enhanced DBS Check</li><li>• EWC Registration</li></ul>		
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